



Bereavement Benefit Policy

The Shareholders of the Sitnasuak Native Corporation (“SNC”) approved the creation of the SNC Trust as a Settlement Trust (“SNC Trust”) under ANCSA at SNC’s 44th Annual Meeting of the Shareholders held on September 22, 2018.

The purpose of the Bereavement Benefit Policy is to provide a bereavement benefit (“Bereavement Benefit”) to defray the costs of funeral and related expenses resulting from the death of a Qualified Bereavement Beneficiary of the SNC Trust

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Eligibility

The applicant must submit the application within six months of the decedent's date of passing to be eligible for the bereavement benefit.

A Bereavement Benefit may only be provided for a deceased person (decedent) who is:

1. An SNC Trust Beneficiary (Original, Inherited or Gifted)
2. A lineal descendant of a Trust Beneficiary
3. A spouse of a Trust Beneficiary
4. A parent of a Trust Beneficiary

A Bereavement Benefit may be paid to: A funeral home/crematorium, a spouse, family member, or estate executor of a deceased Qualified Bereavement Beneficiary of the SNC Trust

Priority to receiving the Bereavement Benefit payment, on behalf of the Qualified Bereavement Beneficiary (the decedent) will be considered in the following order:

1. funeral home/crematorium
2. surviving spouse
3. lineal descendant of the deceased
4. parent of deceased
5. sibling of the deceased
6. estate executor: if funeral/burial arrangements are listed in the decedent's Last Will, a copy must be provided to verify the Executor.
7. extended family

In the case of more than one application or any dispute regarding an application, the SNC Trust in its sole discretion will make the final decision to accept or reject any application and whether to award or not to award the bereavement benefit. Priority will be given to paying for the funeral home/crematorium first. The Bereavement Benefit is a one-time amount. There is no guarantee that a Bereavement Benefit will be available regarding any particular death of a Qualified Bereavement Beneficiary. At the sole discretion of the SNC Trust, the Bereavement Benefit payment, may be split, in a case of discrepancy, regarding who is taking care of the decedent's arrangements. The payment will never be duplicated in a discrepancy.

Legal documents (marriage certificate, birth certificate, adoption papers, Last Will and Testament, etc.) may be required to be submitted with the application to determine eligibility of the deceased for whom the benefit will be paid; or the applicant, to which the money would be paid on behalf of the decedent.



Definitions

The term “spouse” is defined as a person who is legally married to a SNC Trust beneficiary at the time of his/her death.

The term “lineal descendant” is defined as a child that is born to the SNC Trust Beneficiary (natural), legally adopted by the SNC Trust Beneficiary or tribally adopted by the SNC Trust Beneficiary. Lineal descendants include grandchildren and further descendants of the deceased.

The term “parent” is defined as a mother or father who the child was born to biologically and who is listed on their birth certificate; or a mother or father via legal (state or tribal) adoption.

The term “sibling” is defined as a person who shares at least one parent in common with the decedent, biologically or via state or tribal adoption.

The term “extended family” is defined as relatives beyond the nuclear family of parents and siblings, such as: grandparent, aunt/uncle, cousin.

The term “estate executor” is defined as the person named in the decedent’s Last Will who is managing the decedent’s assets and final wishes, which may include funeral/burial arrangements.

Application and Qualifications

1. Applicant must be a spouse; lineal descendant, parent or sibling of the deceased; an extended family member, or an estate executor to be considered eligible to apply for the Bereavement Benefit, on behalf of the decedent:
 - a. The applicant must list the payment to be made directly to a funeral home/crematorium or to the person who is taking care of the decedent’s funeral/burial expenses, whom is also one of the above listed approved persons.
2. Must submit a complete, signed and dated Bereavement Benefit Application within six months of the date of the decedent’s death in order to be processed.
3. Verification of death is required:
 - a. Verification showing the name of the decedent, date of birth and date of death may be furnished by a letter from the hospital/village health clinic or medical facility where the death occurred, from the funeral home/crematorium providing arrangements for the deceased, a certification of death, or an obituary published in a newspaper of general circulation or published online.
 - b. If the verification of death submitted is not one of the previously stated documents,



the SNC Trust will determine if another form of the verification of death will be accepted.

Benefit Amount

Bereavement Benefit	\$2,000
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Application Review and Processing

Applications are received and reviewed by the SNC Shareholder Relations Department and approved by the CEO, CAO or CFO of the SNC Trust, or designee.

Applicant selection is made in the sole discretion of the SNC Trust and not subject to appeal.

Each applicant will be informed of the Bereavement Benefit decision.

If the Bereavement Benefit application is approved, the SNC Trust will disperse funds as follows:

1. Directly to the funeral home or crematorium. An invoice may be requested.
2. Directly paid to the approved person listed by the applicant for a one-time Bereavement Benefit for expenses related to the decedent’s funeral and or burial.

Late and incomplete applications will not be considered.

Submitted materials become the sole property of the SNC Trust and cannot be returned.

Applicants are considered for the appropriate benefit based on the information they submit in their application.

Created – September 22, 2018

Revised – August 6, 2021

Revised - February 11, 2026

