

Donation Policy

Effective February 15, 2024, per motion and approved by the Board of Directors on February 15, 2024

Sitnasuak Native Corporation and its family of companies ("Sitnasuak") provide charitable giving support to organizations that, in most cases, receive tax exempt 501(c)(3) as charitable organizations, 501(c)(4) as social welfare organizations, and 501(c)(6) as business leagues status from the Internal Revenue Service. In reviewing requests, Sitnasuak gives priority to those that specifically benefit its shareholders and descendants. Non-profits in the Sitnasuak Region and Alaska will be given priority. Outside Alaska, non-profits that benefit Sitnasuak or Alaska Natives will be given consideration. Sitnasuak will accept requests for funding on a quarterly basis. **The deadlines for submission are January 15, April 15, July 15, and October 15.** Sitnasuak will accept only one request per year per requesting organization. Funding is not guaranteed.

Financial Assistance Guidelines

Sitnasuak supports programs and organizations that make a positive difference in the lives of shareholders and descendants. **Financial assistance is available for the following needs:**

- Education: initiatives that are beneficial to the well-being of Sitnasuak shareholders and descendants.
- **Cultural:** initiatives that are dedicated to the preservation of language, culture and/or traditions.
- **Community Outreach:** initiatives that address housing, shelter, food, rural development, youth, or recreational activities.
- **Wellbeing:** initiatives dedicated to the wellbeing of Sitnasuak shareholders and descendants.
- Environment: initiatives that relate to natural resources and are consistent with Sitnasuak values, priorities, and policies.

Financial assistance is NOT available for the following:

- Organizations that discriminate based on race, creed, color, sex or national origin
- Operating budgets
- Operational phases of established governmental programs
- Financial support for burial expenses (Please contact the Shareholder Department at

Sitnasuak Native Corporation Donation Policy

Original: February 4, 2020 Revised: February 15, 2024 (907) 387-1209 for more information on burial assistance)

- Pageants
- Organizations that have received a donation within the current year and are requesting further funding
- Requests for individuals

Non-Profit Board Members:

Many executive/employees and shareholders of Sitnasuak and its subsidiaries are volunteer board members for non-profit organizations. Sitnasuak and its subsidiaries do not guarantee financial support to organizations based solely on executive, employee, or shareholder involvement.

In-Kind Donations:

In some cases, an organization may not be able to accept a cash donation but may accept an inkind donation. The request, application, and approval process are the same for both cash and inkind requests. This includes artwork that Sitnasuak donates for non-profit organization fundraiser auctions, and donations of any other goods and services.

Eligibility

To be eligible for charitable giving support, an organization should address a specific community need. Any donation request over \$1,500 must be payable to an IRS certified non-profit organization. A completed IRS W-9 form with a federal identification or social security number is required. Requests and applications for Sitnasuak support will be evaluated per the following criteria to help prioritize the limited resources available:

- Benefit to Sitnasuak shareholders and descendants
- Sitnasuak region events or ones outside the region with shareholder interest
- Financial resources requested
- Project purpose and impact
- Additional guidelines per the Sitnasuak focus areas
- Any additional information that may be requested by Sitnasuak

For requests of more than \$5,000, please submit the following:

- a copy of the group's current financial statement and annual budget
- a list of organizations that requests have been made to
- a list of contributions received
- a copy of the group's IRS tax-exempt status

Review Process

Donation requests are based on Sitnasuak's annual budget, current objectives and the community need for the project. Depending on the amount requested, applications may be evaluated and approved by the Sitnasuak CEO/ President, Finance Committee, or the Board of Directors. The decision is final and cannot be appealed.

Nome Office:

Shareholder Department 214 Front Street, 2nd Floor Nome, AK 99762 Phone: (907) 387-1200

Anchorage Office:

2700 Gambell Street, Ste.300 Anchorage, AK 99503 Phone: (907) 929-7000

Email: <u>SNCDonations@snc.org</u>



Sitnasuak Native Corporation Donation Request Form

Name of	Amount Requested:	
Organization:		
Organization	Total Budget:	
Program Name:		
Organization	Date Needed By:	
Address:	Education Tax Credit Eligible:	
Organization website:	Service Area:	
Organization Tax ID	Estimated Number	
Number:	of Shareholders /	
	Descendants Served:	
Contact Person and	Contact Person Email:	
Phone Number:		

Please provide a brief description of the organization (name, history, mission).

Please provide the details for your donation request. Why are the funds needed?

How will the donation be used?

Provide a list of all other donors/sponsors you have requested from, the amount requested, and amount received.

Describe how you will follow up with Sitnasuak after the donation is received on how it was utilized.

By signing below, you are authorizing and permitting Sitnasuak Native Corporation to advertise the donation request, document the donation through photography or other means, and publish the documentation (e.g., highlighted in our Venture newsletter or on social media).

Printed Name: Signature: Title: Date: Submit requests via E-mail (PDF), Mailed: Eax: (907) 443-6437 Sitnasuak Native Corporation E-mail: SNCDonations@snc.org Fax, Hand Delivery, or Mail to: Attn: Donation Requests PO Box 905 Nome, AK 99762 Hand Deliver (Nome): Shareholder Department 214 Front Street, 2nd Floor Nome, AK 99762 Phone: (907) 387-1200 Hand Deliver (Anchorage): 2700 Gambell Street, Ste.300 Anchorage, AK 99503 Phone: (907) 929-7000