



February 21, 2020

Dear Sitnasuak Shareholders,

There is an opportunity for Shareholders to serve on the Sitnasuak Native Corporation (SNC) Board of Directors. As background, Director Charles E. Fagerstrom has accepted the position of Chief Executive Officer (CEO) of SNC and has resigned from the Board. Charles shared, "I am grateful to have served on the Board of Directors and honored to step into a new role in providing the leadership necessary to assure continued growth, profitability and value to Sitnasuak Shareholders."

Interested Shareholders that can serve as a director to fill this board vacancy are requested to submit a letter of interest and a candidate questionnaire on or before 4:00 PM AKDT on March 16, 2020. In accordance with state law and the SNC Bylaws, the Board may fill board vacancies by selecting an eligible Shareholder to serve the remainder of the term. The vacant board term serves until the 49th Annual Meeting or when a successor is elected and qualified.

Shareholders who are 18 years of age or older are invited to submit a letter of interest and candidate questionnaire (available at snc.org or from the Shareholder Department) to be considered. The letter and questionnaire are due on or before March 16, 2020 at 4:00 PM AKDT. Please hand deliver or send information to:

Sitnasuak Native Corporation or
Nome Office
PO Box 905
Nome, AK 99762
FAX: (907) 443-6437
E-mail: communications@snc.org

Sitnasuak Native Corporation
Anchorage Office
4341 B Street, Suite 402
Anchorage, AK 99503
FAX: (907) 375-2910
E-mail: communications@snc.org

Sincerely,

Barb (Qasuglana) Amarok,
Chair Board of Directors



SITNASUAK
NATIVE CORPORATION

QUESTIONNAIRE
CANDIDATES FOR BOARD VACANCY

DEADLINE 4:00 PM AKDT, MARCH 16, 2020

Thank you for your interest in filling a vacancy on the Sitnasuak Native Corporation (SNC) Board of Directors. The Board intends to appoint a qualified applicant who timely submits (1) a letter of interest, and (2) the questionnaire contained in this packet. The purpose of the information requested in this packet is to assist the Board in evaluating the potential board member. Also, in the event you are selected to serve as a director, the information may be published in a disclosure or proxy statement distributed to all SNC shareholders. SNC's Board-solicited proxy statements are governed by corporation rules and by state regulations, which require disclosure of certain information about directors, nominees, and officers, and their relationship(s) with SNC and its subsidiaries and business partners. Accordingly, SNC reserves the right, in its discretion, to request additional information and/or conduct a background check on all candidates. Information disclosed in this questionnaire will not necessarily be disclosed in the proxy material distributed to shareholders. Nevertheless, complete and accurate answers to the questions below are necessary so that the necessary disclosures can be made.

If you have any questions about this questionnaire, you may contact Norm Resnick, General Counsel, at (907) 929-7000. If you have any questions about the state proxy regulations, you may contact your attorney or a securities examiner for the State of Alaska, Division of Banking, Securities and Corporations, P.O. Box 110807, Juneau, Alaska 99811, telephone no. (888) 925-2521.

A completed questionnaire should be signed, dated, and notarized, and is due in the SNC office in Nome or Anchorage by **4:00 p.m., March 16, 2020.**

Nome Office

PO Box 905, Nome, AK 99752
Phone: 907-387-1200, Fax: 907-443-6437

Anchorage Office

4341 B Street, Suite 402, Anchorage, AK 99502
Phone: 907-929-7000, Fax: 907-443-6437

Please include additional pages to answer each question if necessary.

1. Your name as it appears on SNC's shareholder records: _____

2. Your name as you want it to appear in any proxy statement and disclosure materials:

3. Age: _____ 4. State & City of Residence: _____

5. Alaska Native Corporations you are enrolled in: _____

6. Contact Information [For SNC's Use Only]

Phone H: _____ W: _____ Cell: _____

Email Address: _____

Mailing Address: _____

I understand and agree that SNC may contact me at the email address listed above any time before the deadline or board appointment, and request that I supplement or clarify my disclosures. I understand and agree that I may be removed from consideration if I fail to respond by the deadline stated in the email. Initials: _____

For the following questions, if none, please indicate "none".

7. List all offices and positions you have **previously** held with SNC, its subsidiaries, or affiliates and the periods for which you served:

8. List all positions or offices that you **currently** hold in SNC, including any of its affiliates, subsidiaries, or committees:

12. Please list only **current and active** memberships or affiliations with other organizations:

Full Legal Name of Organization	Description: Type of Membership/Affiliation

Please note that some of your memberships and affiliations listed above may not constitute a disclosure required by law and thus may not be included in any proxy statement or disclosures. If you want to ensure that the board is aware of all your memberships and affiliations, then please provide these details in your candidate statement.

13. Have you been subject to any of the following events in the last 10 years:

a. Voluntary or involuntary petition under any bankruptcy or insolvency laws: () yes () no

b. Appointment of a receiver: () yes () no

c. Pending criminal proceedings, except traffic violations or other minor offenses: () yes () no

d. Conviction or plea of no contest (nolo contendere) in a criminal proceeding, except traffic violations or other minor offenses: () yes () no

e. The entry of any final judgment, order, or decree, not subsequently reversed or vacated, that you engaged in unethical or illegal business practices, violated fiduciary duties, or violated securities laws: () yes () no

If you have answered yes to any of the above, please describe:

14. a. Please list 2019 to current employers for yourself and family members. Family means your spouse, parents, children, or siblings, by blood or adoption.

Name	Relationship	2019 to Current Employer(s)
	Self	
	Spouse	
	Parents	
	Children	
	Siblings	

15. Please give a brief description of any legal proceeding during the last ten years to which you, or any person or business you are associated with, were a party with an interest adverse to SNC or its subsidiaries. (If none, please indicate "none").

16. Are there any other disclosures you wish to be considered?

17. Please e-mail a picture of yourself (300 dpi or higher for best print resolution, JPEG and PNG images are preferred) to communications@snc.org. This is not a requirement.

Initial here if you have submitted a photo _____

18. This questionnaire will serve as my Letter of Interest. By executing this questionnaire, I affirm that I intend to be considered for vacancy on the Board of Directors. I understand that by submitting this questionnaire and agreement to SNC, I am requesting to have my name and information disclosed by SNC in a corporation proxy statement or other required disclosure, and I agree to serve if selected. In addition, I agree to the following:

- a. I will not seek additional reimbursement from SNC for my solicitation expenses.
- b. I am a voting SNC shareholder 18 years of age or older.
- c. In consideration of SNC considering my name and information, I promise the following:
 - (1) I shall comply with all state statutes and regulations governing proxy solicitation, particularly 3 AAC 08.305, et seq., including timely filing my disclosures with the State of Alaska, Division of Banking and Securities.
 - (2) I shall abide by the SNC Bylaws, the SNC Rules for Shareholder Meetings, state statutes, and regulations for soliciting of proxies.
 - (3) I shall not participate in any solicitation of proxies besides the solicitation on behalf of the Board, unless I use the supplemental proxy statement and proxy card form prepared by SNC and solicit such proxies in accordance with applicable regulations, the SNC Bylaws, and SNC's Rules for Shareholder Meetings.
 - (4) I agree to submit to arbitration by the SNC Election Judge all controversies with SNC or any shareholder concerning the solicitation of proxies, voting, or the conduct of the shareholder meeting. And I agree that if the SNC Election Judge determines that I have failed in any material respect to comply with state law, the SNC bylaws, the SNC Rules for Shareholder Meetings, or a decision of the SNC Election Judge, then I will abide by the ruling of the SNC Election Judge as to the validity of votes directed to me and hereby authorize SNC to invalidate any proxy votes or balloted votes directed to me, except for quorum purposes.
 - (5) I shall provide any additional information requested by SNC with respect to matters addressed in this questionnaire, or as to which disclosure is required by law.
 - (6) I agree that any contact with an SNC shareholder to solicit proxies shall take place only if the shareholder has previously received or simultaneously with such contact receives SNC's proxy statement and annual report.
 - (7) I agree that SNC, without any notice, may make stylistic changes to my disclosures and my candidate statement, including but not limited to adjusting punctuation, excluding middle names or nicknames, formatting changes, correction of spelling, and other adjustments made to address length and clarity.
 - (8) I further agree and understand that SNC may exclude any information from my disclosures that is not necessary to comply with the law. I agree that SNC may make any changes to the information supplied herein and to my candidate statement that are required by law and may exclude any statements it deems to violate Alaska law.

I hereby declare that the foregoing information provided by me, as well as any information provided in my candidate statement, is true and correct to the best of my knowledge and belief, that I have made every effort to ensure the accuracy of every fact stated herein , and the information does not contain a false or misleading statement or omission of a material statement.

Print Name

Signature of Candidate/Board Member

Date

SUBSCRIBED AND SWORN to before me this _____ day of _____, 2020.

Notary Public in and for the State of _____

My Commission Expires: _____

